

Sabaragamuwa Provincial Ministry of Education, Information Technology and Cultural Affairs

Competitive Examination for the Recruitment of Graduates and Two Year English Diploma Holders for the Sri Lanka teachers' Service for filling the Teacher vacancies that exist in Sinhala and Tamil Schools of the Sabaragamuwa Provincial Council

Applications are invited from graduates and two-year English Diploma Holders who are permanent residents of the Sabaragamuwa Province as per the minutes of the Sri Lanka Teacher Service. Diploma holders who apply for the vacancies in the subject fields mentioned in Schedule I that exist in Sinhala and Tamil schools under the Sabaragamuwa Provincial Council.

01) Eligibility

a. General Qualifications:

- i. Should be a citizen of Sri Lanka
- ii. Should have an excellent moral character and mentally and physically fit
- iii. Should have completed 18 years and should not have exceeded 45 years as at the closing date of application on 30.09.2020.
- iv. Should be a permanent resident of the Sabaragamuwa province for three (03) years immediately prior to the closing date of application on 30.09.2020. (Should prove permanent residency either by a Grama Niladhari Certificate or any other document at the interview). Further, if there are candidates who have come to reside in this province after marriage prior to the closing date of applications should submit the Marriage Certificate and Permanent Residency Certificate of the spouse.
- v. Should have fulfilled all qualifications required for recruitment to the post, as at the last date of calling for applications.

b. Educational Qualifications:

- i. All graduates applying should have obtained a degree from any (foreign/local) university recognized by the University Grants Commission or from an institution that offers degrees recognized by the University Grants Commission as at 30.09.2020 as per the minutes of the Sri Lanka Teacher Service. Diploma holders who apply for the vacancies in English should have obtained a Diploma of two years in English language either from the Sri Lanka Institute of Advanced Technological Education (SLIATE) or from a (Foreign/Local) University recognized by the University Grants Commission that offers two year Diploma in English language as at 30.09.2020. It is mandatory to fulfill the qualifications mentioned in Schedule No. I for each subject as per the main subjects followed for the degree/diploma along with the qualifications mentioned in ii below.

Note: Except the applicants who apply under Subject Code No. 01, 10 and 11, every other graduate should be only persons where the subject to be taught should complete 1/3 of the total subject contents followed for the degree as per the decision taken at the Cabinet Meeting held on 29th August 2017 under Cabinet Paper No. 17/1597/42/027.

- ii. As per the policy of the Ministry of Education applicants should have passed the G.C.E. (O/L) and G.C.E. (A/L) Examinations as follows.

- ◆ Should have passed in 06 subjects with 3 credit passes with passes in the mother tongue and mathematics in not more than two sittings at the G.C.E. (O/L) Examination.
- ◆ Should have passed in 3 subjects (except in General English and General Common Test) in one sitting in the new syllabus at the G.C.E. (A/L) Examination and under the old syllabus should have passed in at least 3 subjects.

(Note): Even those who have passed the examinations recognized by the Commissioner General of Examination as equivalent to G.C.E. (O/L) and G.C.E. (A/L), may also apply.)

Schedule No. I

Ser. No.	Medium	Vacant Subject	Subject Code No.	Educational Qualifications
12	Sinhala medium	Aesthetic Subject Stream (Grades 6 – 13)	12	General or Special Fine Arts / Performing Arts / Bachelor of Arts degree obtained following art (drawing)*** or music (oriental) or dancing (local) as a main subject to be 1/3 of the total subject content during the full time of studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission ***Note: Only if applications are not received with adequate qualifications from relevant graduates for the Art (Drawing) subject, following qualifications will be considered for the art (drawing) subject. Accordingly, persons with the following qualifications also may apply for the Art (Drawing) subject. Any General or Special degree obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission and should have obtained a B pass for the Art (Drawing) subject at the G.C.E. (Adv. Lev.) Examination
13	Tamil Medium	Aesthetic Subject Stream (Grades 6 – 13)	13	General or Special Fine Arts / Performing Arts / Bachelor of Arts degree obtained following art (drawing)*** or music (oriental) or Bharatha Nattam or Drama and Theatre as a main subject to be 1/3 of the total subject content during the full time of studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission ***Note: Only if applications are not received with adequate qualifications from relevant graduates for the Art (Drawing) subject, following qualifications will be considered for the art (drawing) subject. Accordingly, persons with the following qualifications also may apply for the Art (Drawing) subject. Any General or Special degree obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission and should have obtained a B pass for the Art (Drawing) subject at the G.C.E. (Adv. Lev.) Examination
14	Sinhala / Tamil medium	Agri and Food Technology (Grades 6 – 13)	14	General or Special degree obtained following Agricultural Science as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
15	Tamil Medium	Information and Communication Technology (Grades 6 – 13)	15	General or Special Bachelor of Science degree obtained following Information and Communication Technology or Computer Science as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
16	Sinhala / Tamil Medium	Health and Physical Education	16	General or Special degree obtained following Health Promotion, Sports Science and Recreation Management as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission
17	Sinhala Medium	G.C.E. (Adv. Lev.) Logic and Scientific Methodology	17	General or Special degree obtained following logic and scientific method as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
18	Tamil medium	G.C.E. (Adv. Lev.) Physics	18	General or Special Bachelor of Science degree obtained following Physics as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
19	Tamil medium	G.C.E. (Adv. Lev.) Chemistry	19	General or Special Bachelor of Science degree obtained following Chemistry as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
20	Tamil medium	G.C.E. (Adv. Lev.) Biology	20	General or Special Bachelor of Science degree obtained following Biology as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
21	Sinhala / Tamil medium	G.C.E. (Adv. Lev.) Combined Mathematics	21	General or Special Bachelor of Science degree obtained following Pure Mathematics, Applied Mathematics, Advanced Mathematics as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
22	Tamil medium	G.C.E. (Adv. Lev.) Engineering Technology	22	General or Special Bachelor of Science degree or Bachelor in Technology degree obtained relevant to mechanical, electrical, electronic and electronics subject fields to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
23	Tamil medium	G.C.E. (Adv. Lev.) Bio Systems Technology	23	General or Special Bachelor of Science degree obtained following Agricultural Science as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
24	Tamil medium	G.C.E. (Adv. Lev.) Science for Technology	24	General or Special Bachelor of Science degree obtained following Physics as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
25	Tamil medium	G.C.E. (Adv. Lev.) Accounting	25	General or Special Bachelor of Science degree obtained following Accounting as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission or four (04) year Higher National Diploma in Accounting
26	Tamil medium	G.C.E. (Adv. Lev.) Business Studies	26	General or Special degree obtained following Business Studies as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
27	Tamil medium	G.C.E. (Adv. Lev.) Economics	27	General or Special degree obtained following Economics as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
28	Tamil medium	G.C.E. (Adv. Lev.) Political Science	28	General or Special degree obtained following Political Science as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
29	Tamil medium	G.C.E. (Adv. Lev.) Communication and Media Studies	29	General or Special degree obtained following Communication and Media Studies as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
30	Tamil medium	Student Counseling	30	General or Special degree obtained following Counseling or Psychology or Social Science as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
1	Tamil Medium	Primary (Only for Tamil medium schools situated in estate surroundings)	1	A General or Special Bachelor of Arts degree with Tamil as the main subject from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission Or Any Tamil medium degree from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission and should have passed in Saiva Neri (Hinduism) or Catholicism / Christianity at the G.C.E. (Ordinary Level) Examination in Tamil medium and should have obtained at least a credit pass in mother tongue (First language – Tamil) at the G.C.E. (Ordinary Level) Examination in Tamil medium, or Any Tamil medium degree from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission and should have passed in Hinduism / Christianity or Hinduism / Christian Civilization at the G.C.E. (Advanced Level) Examination in Tamil medium and should have obtained at least a credit pass in mother tongue (First language – Tamil) at the G.C.E. (Ordinary Level) Examination in Tamil medium, or Any Tamil medium degree from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission and should have obtained at least an Ordinary pass for Tamil language at the G.C.E. (Advanced Level) Examination in Tamil medium and should have obtained at least a credit pass in mother tongue (First language – Tamil) at the G.C.E. (Ordinary Level) Examination in Tamil medium
2	Sinhala Medium	Sinhala Language and Literature (Grades 6 – 13)	2	Special degree in Sinhala language obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission
3	Tamil Medium	Tamil Language and Literature (Grades 6 – 13)	3	General or Special Bachelor of Arts degree obtained following Tamil language as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
4	Tamil Medium	English language (Only for Tamil medium schools situated in estate surroundings)	4	If a graduate, General or Special degree obtained following English language / English Literature as a main subject to be 1/3 of the total subject content during the full time of studies from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission (following some other degree in English language is not a qualification) and should have obtained at least a Credit pass for Tamil language as mother tongue in not more than two sittings at the G.C.E. (Ord. Lev.) Examination If a Diploma holder, should have obtained at least a Credit pass for the English subject and mother tongue Tamil language in not more than two sittings at the G.C.E. (O/L) Examination, and should have obtained a Two year Diploma (Full Time/Part Time) in English Language offered by any (foreign/local) university recognized by the University Grants Commission If a Diploma holder, should have obtained at least a Credit pass for the English subject and mother tongue Tamil language in not more than two sittings at the G.C.E. (O/L) Examination, and should have obtained a Two year Diploma (Full Time/Part Time) in English Language offered by Sri Lanka Institute for Advanced Technological Education (SLIATE)
5	Sinhala / Tamil / English Medium	Mathematics (Grade 6 – 11)	5	General or Special Bachelor of Science degree obtained following Pure Mathematics or Applied Mathematics or Advanced Mathematics or Mathematics as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
6	Tamil / English medium	Science (Grades 6 – 11)	6	General or Special Bachelor of Science degree obtained following Physics or Chemistry or Biology or Science as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission
7	Tamil medium	Business and Accounting Studies (Grades 6 – 11)	7	General or Special Commerce / Management / Accounting degree obtained following relevant subjects as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission or Four (04) year Higher National Accounting Diploma
8	Tamil medium	History (Grades 6 – 13)	8	General or Special degree obtained following history or archaeology as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
9	Tamil medium	Geology (Grades 6 – 13)	9	General or Special degree obtained following geology as a main subject to be 1/3 of the total subject content during the full time studies from a university (Local/Foreign) or degree awarding institution recognized by the University Grants Commission
10	Sinhala / Tamil medium	Second Language – Sinhala (For teaching in Tamil medium schools)	10	General or Special degree with Sinhala language as the main subject obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission and a diploma of not less than one (01) year in Tamil language obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission, or Any General or Special degree in Tamil medium obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission and a diploma of not less than one (01) year in Sinhala language obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission
11	Sinhala / Tamil medium	Second Language – Tamil (For teaching in Sinhala medium schools)	11	Any General or Special degree in Sinhala medium obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission and a diploma of not less than one (01) year in Tamil language obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission or Any General or Special degree in Tamil medium obtained from a university (Local / Foreign) or degree awarding institution recognized by the University Grants Commission and should have obtained a credit pass for Sinhala subject or Second language Sinhala subject at the G.C.E. (Ord. Lev.) Examination

Method of Recruitment

- 2.1. The recruitment will be made based only for the vacancies that exist in Sabaragamuwa provincial schools as shown in Schedule No. I. However, the number of vacancies that may occur as at the date of recruitment will be considered based on the grants available.
- 2.2. Based on the qualified applications received for each subject, the Secretary to the Sabaragamuwa Provincial Ministry of Education will decide whether a competitive examination will be conducted or a normal interview will be held or a practical test will be conducted for the selection of suitable persons.
- 2.3. When the number of qualified applications received for each subject is either less than the number of vacancies or close to the number of vacancies, applicants will be subjected to a normal interview conducted by a board of Interview appointed by the Secretary, Sabaragamuwa Provincial Ministry of Education, Information Technology and Cultural Affairs and a practical test. Suitable persons will be selected based on schools for the existing teacher vacancies based on prioritization of the marks obtained in the practical test.
- 2.4. When the number of qualified applications received for each subject is very much more than the number of existing vacancies a written competitive examination will be held either by the Commissioner General of Examination or the Sabaragamuwa Provincial Public Service Commission or any other authorized institution as appointed by the appointment authority for the applicants who have fulfilled the qualifications mentioned in 1.1 and 1.2 relevant to this notice. Should it fail for all the question papers in the written competitive examination prioritized applicants, based on the total marks obtained out of the applicants who have obtained a minimum of 40% for all each question paper, 1.25 times of the existing vacancies will be subjected to a normal interview by an Interview Board appointed by the Secretary, Sabaragamuwa Provincial Ministry of Education, Information Technology, and Cultural Affairs and a Practical Test. Suitable persons will be selected for giving school based appointments for the existing teacher vacancies on priority basis as per the total marks obtained by them at the practical test and at the written competitive examination.
- 2.5. **General Interview:** Normal interview will be conducted as to check whether the applicants have fulfilled the qualifications mentioned in this notice for the recruitment for the teacher Service and their mental and physical fitness. No marks will be given at the general interview.
- 2.6. **Practical Test:** A Practical Test will be conducted to evaluate the skills the applicant has in teaching the lessons which is an important part of the Teaching profession. Applicants should make a presentation of not less than 05 minutes on an identified topic relevant to the subject the applicant intends to obtain appointment for at the Practical Test. Marks will be given via following criteria at the Practical Test.

Table with 4 columns: Ser. No., Criteria for which Marks are given, Maximum Marks, Minimum Marks. Rows include Objective and Approach, Personality and Voice Control, etc.

- 2.7. Applicants who have not fulfilled the qualifications mentioned in this notice will not be called for the interview. Certificates that are not submitted at the interview, though requested, will not be taken for consideration later.

3. Conditions of Service :

- 3.1. Selected Graduates and Diploma holders will be appointed to Grade 3-1(a) and Grade 3-1(c) respectively of the Sri Lanka Teacher Service...

4. Salary Scale :

Salary Scale entitled to this post will be as per the Public Administration Circular No. 03/2016 dated 25.02.2016 and will be Rs. 27,740 - 30066 - 38087 - 44582 - Rs. 33,090- per month under Salary Category GE-I-2016.

- 2.10. As these appointments are made school based, every appointee should compulsorily serve in the school of first appointment or in the relevant education zone continuously for at least six (06) years and there is no entitlement for transfers during that period.

5. Instructions for filling the applications :

- 5.1. It is mandatory that every applicant attach the following documents along with the application self certified by them. i. Copies of the G.C.E. (O/L) and G.C.E. (A/L) Examination Results Sheets issued by the Department of Examinations of Sri Lanka.

6. Method of Applying :

- 6.1. Applications should be self prepared as per the specimen at the end of this advertisement using both sides of papers of A4 size. Chapters from 01 to 8.6 should be mentioned in the first page of and the remainder in the second page.

7. Examination Procedure

- 7.1. Admission Cards for the Examination will be issued either by the Commissioner General of Examinations or the Sabaragamuwa Provincial Public Service Commission or any other institution that has been authorized only to applicants who have fulfilled the qualifications as per Condition 1 above.

8. Examination Fees :

Examination fee is Rs. 1000= . This examination fee may be paid to any office of a Ministry/Department (excluding local authorities) or any District/Divisional Secretariat to be credited to the Revenue Vote bearing No. 30.03.02.99 of the Sabaragamuwa Provincial Council and the receipt obtained should be affixed firmly on the application.

9. Examination Centres :

This examination will be held in following cities. The Commissioner General of Examinations or the Sabaragamuwa Provincial Public Service Commission or any other institution that has been authorized will notify the date of the examination later.

Table with 2 columns: City, City No. Rows: Ratnapura 01, Kegalle 02.

- 10. If it is found out that any of the applicant has not fulfilled the qualifications before the appointment, his/her application will be rejected without showing any cause. Further, if it is revealed that the candidate has provided false information or has suppressed the true information before appointment, his/her candidature will be disqualified and after the appointment he/she will be subjected to immediate dismissal from government service.

- 11. Applications have been invited only for the subjects and number of vacancies that are mentioned in Schedule No. 1 and therefore, submitting an application relevant to this notice, sitting the competitive examination, or passing this examination, calling for the interview, or appearing at the interview or any other matter is not a right or legal entitlement to obtain a teacher appointment of the Sabaragamuwa Provincial Public Service.

- 12. The Secretary, Ministry of Sabaragamuwa Provincial Ministry of Education, Information Technology and Cultural Affairs reserves the right to take the final decision regarding any matter not covered by this notice, filling part or all the vacancies or not filling the vacancies.

A.W. Rukmani Ariyaratne Secretary, Ministry of Education, Information Technology and Cultural Affairs, Sabaragamuwa Province

At the Ministry of Education, Information Technology and Cultural Affairs, Sabaragamuwa Provincial Council 25.08.2020

Specimen Application Form

For Office use only

Competitive Examination for Recruitment of Graduates and Diploma (Two Years) Holders in English to Sri Lanka Teachers' Service to fill the Existing vacancies of Sinhala and Tamil Schools in Sabaragamuwa Province - 2020

සබරගමුව පළාතේ සිංහල සහ දෙමළ පාසල්වල පවතින ශ්‍රී ලාංකීය සම්පූර්ණ කේරණ සඳහා ශ්‍රී ලංකා ගුරු සේවයට ලාභාධාරීන් හා ඉංග්‍රීසි පිළිබඳ ද ඉදිරිපත් වී සිටින්නන්ට බැඳී ගැනීමේ නිරන්තර විභාගය - 2020

- 1. City of appearing for the Examination City No.: (Ratnapura - 01, Kegalle - 02) 2. Medium of appearing for the Examination (Sinhala - 02, Tamil - 03 (Mark the relevant No. in the Cage) 3. District of Permanent Residency 4. Divisional Secretary's Division of Permanent Residency 5. Mark in the appropriate Cage the Subject Applying for, Subject Code No., Medium (Fill only according to Schedule No. 1.)

Form with fields: Subject Applying for, Subject Code No., Medium, Name in Full in English Capital letters, Name with Initials at the end, Name in Full (in Sinhala/Tamil), Present Address, Telephone No., National Identity Card No., Date of Birth, Age as at 30.09.2020, Sex, Marital Status, Ethnicity, Educational Qualifications.

Table with 2 columns: Year Passed, Index No. Rows: First Sitting, Second Sitting.

Table with 2 columns: Year Passed, Index No. Row: 9.2. G.C.E. (A/L) Examination.

Table with 2 columns: Year Passed, Index No. Row: 9.3. G.C.E. (O/L) Examination.

Table with 3 columns: Subject, Grade in First Sitting, Grade in Second Sitting. Rows: 01, 02, 03, 04, 05, 06, 07, 08, 09, 10.

Table with 2 columns: Subject, Grade. Rows: 01, 02, 03, 04.

- 9.3. Details regarding Higher Educational Qualifications: a) Degree/Two year Diploma in English b) Issued University/Sri Lanka Institute for Advanced Technology c) Date of Validation of the Degree/ Two year Diploma in English d) Main subject/subjects followed for the Degree/Two year Diploma in English

- 10. 10.1 Examination Fees paid: Rupees (in words) 10.2 Receipt No. 10.3 Issued Office: 10.4 Date of Issue: Retain a Photocopy of the receipt. Affix the receipt firmly

11. Declaration of Applicant: I hereby declare that the information provided by me here is true to the best of my knowledge and belief. I am aware that any application will be rejected before selection and subjected to dismissal from service after selection if it is revealed that the information provided by me is incomplete or false. I also declare that I will abide by the rules and regulations laid down by the Commissioner General of Examinations or the Sabaragamuwa Provincial Public Service Commission or any other institution that has been authorized regarding conducting this examination and I am subjected to decisions taken regarding the release of examination results.

Date: Signature of Applicant

12. Attestation of the Signature of the Applicant: I do hereby certify that Mr./Mrs./Miss who submits this application, is personally known to me and that he/she placed his/her signature in my presence on and that the Examination Fee has been paid and the receipt obtained upon payment of Examination Fee is affixed to this application.

Date: Signature of the Attestor

- 13. If the applicant is a public servant, recommendation of the Head of the Department / Institution: I hereby forward the application of Mr./Mrs./Miss, I do hereby declare that he/she is a permanent / temporary / casual employee of this Ministry / Department and he/she can be released / cannot be released if selected for this position.

Signature of the Head of the Department or Authorized Officer Position/Designation Officer Ministry/Department (Official stamp) Date: