

PUBLIC SERVICE COMMISSION

**Open Competitive Examination for Recruitment of
Officers to Grade III of Sri Lanka Engineering
Service- 2020**

APPLICATIONS are hereby called on the order of Public Service Commission for the Open Competitive Examination to be held for recruitment of suitable officers to fill the vacancies, in Grade III posts under Civil, Mechanical, Electrical (Heavy& Light), Earth Resources and Chemical categories of Sri Lanka Engineering Service, exist island wide public institutions.

Applications can be submitted only through the website www.slida.lk from 08:00hr on 04.12.2020 to 24:00hr on 04.01.2021.

The number of vacancies is 221 and distributed among the categories as given in the table below.

<i>Category</i>	<i>Number of Vacancies</i>
Civil	170
Mechanical	30
Electrical(Heavy & Light)	11
Earth Resources	9
Chemical	1
Total	221

1.0 Method of Recruitment to the Service :

- 1.1. Only engineers who possess professional qualifications in the relevant category will be recruited under the open stream. The effective date of appointment and the number of appointments shall be decided by the Public Service Commission. Public Service Commission reserves the authority to fill all the vacancies or a certain number of vacancies.
- 1.2 Applicants will be called for an interview on the order of marks obtained at the written examination and appointments will be made after verification of qualifications at the interview.

2.0 Conditions of Recruitment :

- 2.1 Selected candidates shall be appointed to Grade III of Sri Lanka Engineering Service

subjected to the general conditions governing the appointments in the Public Service and also subjected to the terms and conditions set out in the Minute of Sri Lanka Engineering Service published in the *Gazette Extraordinary* of the Democratic Socialist Republic of Sri Lanka No. 1836/6 dated 11.11.2013 and any revisions made or to be made hereafter to the aforesaid Minute.

- 2.2 This post is permanent and pensionable. It is subjected to any policy decision made by the Government with regard to the pension scheme in future. Further, contributions shall be made to the Widows and Orphans/ Widowers and Orphans Pension Scheme.
- 2.3 The officers appointed to this post shall be subjected to a probation period of three (03) years and they shall pass the First Efficiency Bar Examination within the said three (03) years.
- 2.4 The level of proficiency in other official language shall be acquired within three (03) years as per the provisions in the Public Administration Circular 18/2020 dated 16.10.2020 and the consequent circulars. The officers who have joined the service in a medium other than an official language shall acquire the proficiency in one of official languages within the probation period.
- 2.5. This appointment shall be made subjected to the Procedural Rules of the Public Service Commission, Establishments Code of Democratic Socialist Republic of Sri Lanka, Financial Regulations of the Government and any other departmental rules and regulations.
- 2.6. Appointees shall be prepared to serve in any part of the island to which they are posted.
- 2.7 Appointees shall be subjected to serve in both Public Service as well as Provincial Public Service.
- 2.8. The appointments of the appointees who failed to assume duties of the post or area where he/she appointed are liable to be cancelled.

3.0 *Salary Scale* : The salary scale (Monthly) SL-1-2016, Rs. 47,615 – 10x 1,335 – 8x 1,630 – 17 x 2170 – Rs. 110,895/- is entitled to this post as per Public Administration Circular No. 03/2016.

However, when an officer has possessed full professional qualifications (status of Chartered Engineer) at the time of appointment or possesses the full professional qualifications after recruitment the said officer shall be placed on sixth (6th) salary step in Grade III of the service.

4.0 *Educational and Professional Qualifications* :

4.1 **Educational Qualifications**

4.1.1 Shall have successfully completed and possessed the fulltime B.Sc. Degree in Engineering (04 years) under a stream determined for recruitment from a university recognized by the University Grants Commission and The Institution of Engineers, Sri Lanka

Or

4.1.2 Shall have obtained a valid certificate by following a course and completing all studies and requirements in a stream on which recruitments are made and accepted as equivalent to the degree course mentioned in 4.1.1 above by the University Grants Commission and Institute of Engineers, Sri Lanka (IESL)

4.2 *Professional Qualifications* :

4.2.1 Shall have obtained the valid certificate issued by Institute of Engineers, Sri Lanka to prove that the recognized educational requirements and qualifications have been satisfied to obtain the Associate Membership of the said institution.

5.0 *Age Limit* :

5.1 The applicant shall be not less than 21 years and not more than 35 years of age as at the closing date of applications.

5.2 However, the maximum age limit for a Technical Officer in Public Service or Provincial Public Service [Engineering Assistant belonging to Engineering Assistants' Service of the

Department of Irrigation (Former Technical Assistant) or an officer holding the post of Supervising Manager of the Department of Railways or a Technical Officer in Public Service/Provincial Public Service belonging to Sri Lanka Technological Service and possessing qualifications approved by the appointing authority] who has joined the service before 11.11.2013, shall be 45 years.

6.0 *Physical Fitness :*

6.1 Every candidate shall be physically fit in every aspect to perform the duties of the post and to serve in any part of Sri Lanka.

7.0 *Other Qualifications :*

- 7.1 Applicants shall be a citizen of Sri Lanka.
- 7.2 Applicants shall be of excellent moral character.
- 7.3 The subjects indicated in the academic transcripts based on which the certificates relevant to the qualifications prescribed under Section 4 above are issued, shall be confirmed in every aspect to the requirements of categories to which recruitments are made.
- 7.4 No person ordained in any religious order shall become qualified to apply.
- 7.5 A Technical Officer who is qualified under 5.2 above shall have been confirmed in the post and shall complete 05 years of a satisfactory service period immediately preceding the closing date of applications. (05 years active and satisfactory service period immediately preceding shall be determined as per the Public Service Commission Circular No. 01/2020 and the amendments to the said circular)
- 7.6 All the qualifications and conditions required for recruitment to the post shall have been satisfied in every aspect as at the closing date(04.01.2021) of applications.

8.0 *Written Examination and the Interview :*

8.1 *Written Examination :*

8.1.1 Written examination shall be conducted by the Director General of Sri Lanka Institute of Development Administration.

8.1.2 *Syllabus for Written Examination :*

This examination shall be limited to a written aptitude test which carries 100 marks with the objective of testing the ability of the candidate on critical reasoning, analytical power and ability for decision making based on the knowledge obtained through the study of Engineering Science mentioned in 4 above. The examination paper shall consist of multiple choice questions and the duration of the question paper is 1 ½ hours. All the questions shall be answered.

8.2 *Interview :*

- 8.2.1 Applicants will be called for an interview on the basis of the marks obtained at the written examination.
- 8.2.2 Physical fitness and the qualifications as per the Service Minutes of Sri Lanka Engineering Service shall be verified at the interview.
- 8.2.3 Marks shall not be given at the interview.
- 8.2.4 Interview shall be conducted by a board of interview appointed by Public Service Commission
- 8.2.5 Candidates shall submit the relevant certificates and documents at the relevant interview and all the documents/ certificates shall be valid in every aspect. Any document/certificate submitted subjected to the covering approval of the relevant authority shall not be valid.
- 8.2.6 Public Service Commission shall make an appropriate decision at the instances where several candidates have secured same marks and its decision shall be the final.

9.0 *Conditions of the Examination :*

9.1 Application for the examination can be filled and processed by accessing to the

“Examination Division” through the link “Examination” appears at the right side of the Home page of the Sri Lanka Institute of Development Administration www.slida.lk.

9.2 The examination shall be held in Sinhala, Tamil and English media. Candidates shall sit for the examination in one language of their preference. Candidates shall not be allowed to change the medium mentioned in the application.

9.3 The examination fee is Rs.1000.00. It shall be paid on or before the closing date of applications at any branch of the Bank of Ceylon located island wide in favour of “Secretary, Ministry of Public Services, Provincial Councils and Local Government. Name and National Identity Card number of the candidate should be written on the place provided for Depositor’s Name and the Identity Card Number on the cash deposit slip.

Note: Cash Deposit Slip should be filled as follows.

Name of the Account Holder : Secretary, Public Services, Provincial Councils and Local Government.

Address of the Account Holder : Independent Square, Colombo 07.

Account Number : 7040712

Branch : Independent Square Branch

Depositor’s Name : (Write Candidate’s Name)

Depositor’s Identity Card Number : (Write Candidate’s Identity Card Number)

9.4 Telephone Number 0115980236 at Sri Lanka Institute of Development Administration is available every working day from 08:30hrs to 16:15hrs to help the applicants in filling the applications.

9.5 VERY IMPORTANT

AN ADMISSION CARD AND THE INDEX NUMBER CAN BE DOWNLOADED BY FOLLOWING THE INSTRUCTIONS APPEAR IN THE WEBSITE SOON AFTER SUCCESSFULLY COMPLETING THE APPLICATION PROCESS. APPLICANTS ARE ADVISED TO GET PRINTED THE DOWNLOADED ADMISSION CARD TO PRODUCE AT THE EXAMINATION HALL. NO SEPARATE ADMISSION CARD WILL BE SENT BY POST.

9.6 It is compulsory for the applicants to get his/her signature on the admission card attested before appearing for the examination. Applicants who are in the Public Service/ Provincial Public Service shall get his/her signature attested by the Head of the Department/ Institution. Others shall get their signature attested by a Principal of a Government school/ Retired Principal, Grama Niladhari of the division, Justice of Peace, Commissioner for Oaths, Attorney-at-Law, Notary Public, Commissioned Officer in the Armed Forces, an Officer of Staff grade holding a permanent post in Public or Provincial Public Service or a Chief Incumbent of a Buddhist Temple or Chief Prelate or other clergy holding considerable position as the Chief Priest of a religious place.

9.7 Under any circumstance, the examination fee shall not be refunded.

9.8 The examination shall be held in Colombo and the date and the venue shall be informed by a SMS to the applicant’s mobile phone number mentioned in the application.

9.9 No candidate shall be permitted to enter the examination hall without the admission card. Duly attested admission card shall be produced to the supervisor at the examination hall.

N.B: The issuance of an admission card to a candidate does not mean that he/she has fulfilled the qualifications to sit for the examination.

9.10 Copy of the cash deposit slip issued upon paying the examination fee shall be kept

ready to produce to Sri Lanka Institute of Development Administration when requested. The candidates who fail to produce any document when requested shall be subjected to suspension of his/her candidacy.

9.11 Sri Lanka Institute of Development Administration reserves the power to conduct, postpone or cancel the examination on approval of the Public Service Commission.

9.12 Candidates shall be subjected to rules and regulations imposed by the Director General of Sri Lanka Institute of Development Administration on conducting the examination. Candidates are liable to be subjected to a punishment imposed by the Director General of Sri Lanka Institute of Development Administration for breaching examinations rules and regulations.

9.13 *Identity of the Candidates :*

Candidates shall be required to prove their identity at the examination hall to the satisfaction of the supervisor. For this purpose one of the following documents shall be accepted.

- National Identity Card
- A valid Passport
- A valid Driving License

To verify the identity of candidates, Examination Officers reserve the power to check the full face of candidates with the photograph in above documents. Candidates who refuse to allow such checking shall not be allowed to sit for the examination.

10. Penalty for Furnishing False Information: If a candidate is found to be ineligible, his candidature is liable to be cancelled at any stage prior to, during or after the examination. If it is found that a candidate has furnished information with knowledge that they are false, or if he has willfully suppressed any material fact, he will be liable for dismissal from the Public Service. In such dismissal, all the salaries and other allowances paid by the government shall be surcharged from the candidate.

11. This appointment shall be made subjected to the Procedural Rules of the Public Service Commission, Establishments Code of Democratic Socialist Republic of

Sri Lanka, Financial Regulations of the Government and other departmental orders.

12. After the appropriate date to issue the results is informed by the Secretary of the Public Service Commission, the Director General of Sri Lanka Institute of Development Administration shall take action to send a result sheet to all the applicants who have sat for the examination indicating the results they have obtained at the written examination.

13. Any matter which is not covered by the regulations in this notification shall be decided by the Secretary to the Ministry of Public Services, Provincial Councils and Local Governments.

14. In the event of any inconsistency between Sinhala, Tamil and English text of this *Gazette* Notification, the Sinhala text shall prevail.

On the order of Public Service Commission,

J. J. RATHNASIRI,
Secretary,
Ministry of Public Services, Provincial
Councils and Local Government.

Ministry of Public Service, Provincial Councils and
Local Government ,
Independence Square,
Colombo 07,
On the date of 30th November, 2020.